

STAFF CONFLICT OF INTEREST

The Board recognizes each employee as an individual and is not concerned with his/her private personal habits and business affairs unless:

- 1) They are contrary to the law , policy, or regulation.
- 2) They affect or impair the individual's ability to perform his/her official duties effectively or efficiently.

While there is no desire to restrict unduly or improperly an employee's private activities, they must be completely separated from official activities.

No employee shall participate in any activity wherein his/her position is used to sell or promote the sale of goods or services to pupils.

It is recognized that it is often necessary to sell to students supplies that they need for certain classes. These supplies must be handled through the regular school accounts in accordance with the policy and regulations that govern school fiscal control. Employees may not directly sell school supplies to students, even if such sale is strictly a service for which the employee receives no compensation. This shall not prohibit an employee who owns or operates a store or retail outlet from selling general supplies, to students who frequent such stores.

No public official or employee may use his/her office or position for private gain. Each official and employee is responsible for abiding by the provisions of the Governmental Ethics Act as applicable to them .

SOURCE : Board of Education Minutes

DATE : June 18, 2001