

TRANSFER OF PERSONNEL

The transfer of personnel by the Board shall proceed only upon the recommendation of the Superintendent and in accordance with the applicable school laws. On the date this policy was adopted the applicable West Virginia School Law Code 18A-2-7 and 18A-4-7A.

The power of the Board to transfer professional and service employees shall be exercised in a reasonable manner and in the best interests of the students of Hardy County Schools. The power shall not be exercised arbitrarily or capriciously.

To insure the continuity of the instructional process to meet the needs of our students, the following procedure will be utilized to address the transfer of professional personnel during the school year.

After the fifth day prior to the beginning of the instructional term, no person employed and assigned to a professional position may transfer to another professional position in the county: Provided, that such person may apply for any posted, vacant positions with the successful applicant assuming the position at the beginning of the instructional term: Provided, however, that professional personnel who have been on an approved leave of absence may fill the vacancies prior to the next semester. The Superintendent may fill a position before the next instructional term when it is determined to be in the best interest of the students.

SOURCE: Board of Education Minutes

DATE: June 18, 2001

LEGAL REFERENCE: W V State Code §18A-2-7 and §18-4-7a

